

FORM NLRB-501  
UNDER 44 U.S.C. 3512

FORM EXEMPT

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 27-CA-21948	Date Filed 7-27-11

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Vestas Towers	b. Number of workers employed approximately 325	
c. Address (street, city, state, ZIP code) 503 N. Main Street Pueblo, CO 81003	d. Employer Representative Tony Knopp, General Manager	e. Telephone No. (719) 288-2207
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service wind tower manufacturing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices, affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On or about (b) (6), (b) (7)(C) 2011, the above named Employer, through its officers, agents and representatives, unlawfully terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) union activity and/ or protected concerted activity.</p> <p>On or about (b) (6), (b) (7)(C) 2011, the above named Employer, through its officers, agents and representatives, unlawfully terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) union activity and/ or protected concerted activity.</p>		
By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full EMPLOYER name of party filing charge (if labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
4a. Address (street and number, city, state and ZIP code) Five Gateway Center Room 913 Pittsburgh, PA 15222	4b. Telephone No. (412) 562-2529 Fax (412) 562-2555	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Brian Mayfield</u> Signature of representative or person making charge Address Five Gateway Center Room 913 Pittsburgh, PA 15222	Title Organizing Counsel, USW  Telephone No. (412) 562-2529 Fax (412) 562-2555	Date July 27, 2011

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)**



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 27  
600 17TH ST 7TH FL NORTH TOWER  
DENVER, CO 80202-5433

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (303)844-3551  
Fax: (303)844-6249

SEPTEMBER 28, 2011

MARIA ANASTAS, ATTORNEY  
OGLETREE DEAKINS  
STEUART TOWER, SUITE 1300  
ONE MARKET PLAZA  
SAN FRANSICO, CA 94105

Re: Vestas Towers  
Case 27-CA-021948

Dear Ms. ANASTAS:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

*/s/ Kelly A. Selvidge*

KELLY A. SELVIDGE  
Acting Regional Director

cc: TONY KNOPP, GENERAL MANAGER  
VESTAS TOWERS  
503 N MAIN ST  
PUEBLO, CO 81003-3130

BRAD MANZOLILLO, ORGANIZING  
COUNSEL, USW  
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FORESTRY, RUBBER,  
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